Young Professionals

MTT-S AM3 @ Porto, Portugal

Sara Barros

24 September 2023







AdHoc YP Committee 2023



Casev















Latham



Michael Grady



Anis Ben Arfi

Inês Inácio

Gidv Florez

Zhihao Jiang

Somak Bhattacharyy

Syed Muzahir Abbas

















Region 1-6

Region 7

Region 8

Region 9

Region 10



Sara Barros



Kim Eilert



Goutam Chattopadhyay





- **Educational Committee**
- **EICo**
- MarCom
- **Meetings & Symposia Committee**
- **MGA Committee**
- AdHoc on MDI





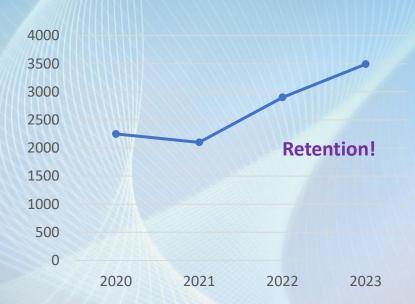


Vice-Chair



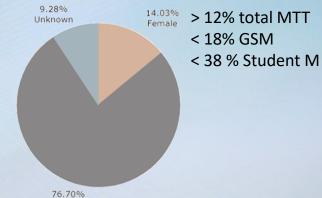


YP membership



Summary by Product by Region				
Product Name	Region 👱	Total		
IEEE Young Professionals	R1		138	
	R2		76	
	R3	:	124	
	R4		99	
2004	R5	:	142	
28% total	R6	3	377	
membership	R7		117	
·	R8		799	
	R9	[69	
	R10	1,5	552	
	Total	3,4	493	
Grand Total		3,4	493	

Male









Main program drives in 2023

- Meetings and Symposia
 - ➤ WiM & YP tracks at all MTT-S sponsored conferences
- Member and Geographic Activities
 - > Student and YP Ambassador Program
 - > Bridging the YP community and the (SB) Chapters
- Technical Coordinator and Future Direction Committee
 - ➤ Affiliate Program bringing YPs to TCs







YP @ MTT-S sponsored Events in 2023

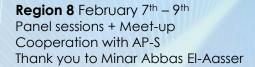








Region 6 January 25th Hands-on Workshop: Al for Wireless/RF Comms Thank you to Pushkar Kulkarni



Region 5 April
Networking session
Thank you to Travis Forbes and Casey Latham

Region 3 April 17th – 18th Panel sessions Thank you to Caitlyn Cooke



Region 10 May 16th to 18th YP session + FLASH Thank you to Zhi Hao Jiang and Wei E. I. Sha



Region 6 June 11th – 16th
Panel sessions + Meet-up
YP Lounge
YP | WiM | WiE ILC Joint Session
Thank you to
Paolo Falco and Jonas Urbonas



Region 8 September 11th – 13th
Panel sessions + Meet-up
Thank you to
Giacomo Paolini and Tomislav Markovic







YP @ MTT-S sponsored Events in 2023



Region 8 September 17th – 21st
YP Get Together
+ WiM & YP Panel
+ Student Career Fair
Thank you to
Jasmin Grosinger and Ana Inês Inácio



Region 9 December 6th to 8th WiM & YP networking session Thanks to Gidy Florez and Aurea Mojica



Region 5 November 3th to 5th <Sponsorship>
Thank you to Chad Kidder



Region 10 December 10th to 14th TBD Thanks to Somak Bhattacharyya



Region 8 November 8th to 10th Meet-up Thank you to Luís Cótimos Nunes



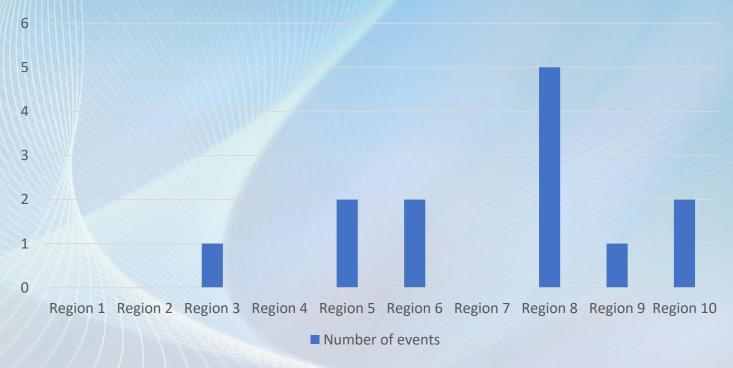
Region 8 December 18th to 20th TBD Thanks to Kayoum Djedidi







YP @ MTT-S sponsored Events in 2023









Supporting YP activities: new framework

Sponsoring

- YP financially supports an event by either "purchasing" a sponsorship package or sending a MTT-S representative to give a talk / participate in a panel / run a booth or both;
- Sponsorship level adjusted to audience and type of event. Define threshold by which it needs to be brought to AdCom for approval/consideration?
- Define scope of events;
- Define timeline for application;
- · Post-event reporting;
- Post-event follow-up: member return on investment?

Funding

- YP financially supports an event by reimbursing the costs of a local YP activity run by local YP volunteers and/or organised by the respective YP Regional Coordinator;
- Expenses filed via Concur and paid directly back to hosting Section or volunteer;

- Define timeline for application;
- Post-event reporting;
- Post-event follow-up: member return on investment?







Motion: background

Clear Society efforts to drive YP membership and increase YP representation across our structure

- AdCom ex-officio YP voting members
- YP liaisons in several MTT-S committees
- Support of MTT-S Affiliate Program to grow YP participation in our TCs
- YP AdHoc Committee created in 2021







Motion: background



- Started creating awareness in 2023 AM1;
- Successful straw poll in 2023 AM2;

Student and Young Professionals Committee
Young Professionals Committee
Young Professionals Committee
Young Professionals SubCommittee (under MGA)
Young Professionals SubCommittee (under MGA)
unclear









Motion

IEEE MTT-S AdCom approves the elevation of the AdHoc Young Professionals Committee to a Standing Committee.







Motion: change in ByLaws*

IEEE MTT-S approves the appropriate change in the MTT-S Bylaws to reflect the addition of a new Standing Committee with the following description:

The Young Professionals (YP) Committee shall engage, support and develop the YP membership in the Society and shall maintain records of the Society YP membership. The Committee is responsible for promotion of the Society's interests through maintaining supporting liaison with existing Society (Student) Chapters and promulgating activities that encourage YP membership in the Society. In this liaison position, the YP Committee will also bridge the Society YP community to the IEEE YP community as a whole, encouraging and supporting (Student) Chapters to collaborate with local YP Affinity Groups and Student Branches. The Young Professionals Committee shall disseminate publicity and information of interest on the IEEE YP and the Society YP activities to the (Student Branch) Chapters and to the Society YP membership and YP microwave community. The Committee shall be responsible for promoting YP tracks in MTT-S sponsored (and technically sponsored) conferences and events, creating networking opportunities and offering personal and professional developing tools to MTT-S YP volunteers and YP (future) members of the Society. The Committee shall collaborate with all other (relevant) Committees in the Society on the coordination and generation of YP affiliate programs and assure that this segment of the membership is adequately represented in all facets of the Society.







^{*} Text sent 3 weeks prior to AdCom meeting to all AdCom voting members. Final wording to be reviewed and approved by Operations Committee.

Looking for volunteers?

IEEE Volunteering Platform: volunteer.ieee.org



Expanding Reach & Engagement				
	May '21	May '22	YOY	
Users	720	1884	%160	
Opportunities	28	86	%230	

- ConnectMe: mtt.org/connectme
- Personal reach

We go and find the right person for you

The question is: who is the right person?

Survey to be send out to all Committee Chairs







Thank you

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