If selected for the MTT-S AdCom, my vision, mission, goals, and strategies are:

**The bridge between the industry and academia** - The aim is to increase the number of industry members (through membership development) and invite them to participate and join academics in various technical committees/activities and organise MTT-S sponsored conferences. Initiate small or large industry projects, enhance existing Career Platform (a session in the conference where the industry meets academics and early careers) in the large conferences and expand it to the smaller conferences.

**Promoting more diversity** - Increase activities and participation of Young Professionals (YP) and Women in Engineering (WiE) in various committees, such as marketing and technical committees, as well as organising conferences. Provide funding packages such as dedicated scholarships and travel allowances for developing countries.

**Membership development** - Provide more member activities at smaller conferences, such as student competitions, conference travel allowances, and industry workshops to increase the number of members as well as the quality of the research. Create new student travel grants, broaden the topics given in the webinar series and expand existing fellowships. Create attractive membership packages and approach companies to attract new industry members.

**Global vision** - Expand and enhance the collaboration between MTT-S, EuMA, APMC and other sister societies, such as providing full/partial financial sponsorship for various conferences/workshops and increase the number of YP and WiM activities at these conferences.

Finally, throughout my term, I will emphasise and maintain transparency, and all the initiatives and activities will be implemented with guidance and supervision through the AdCom.